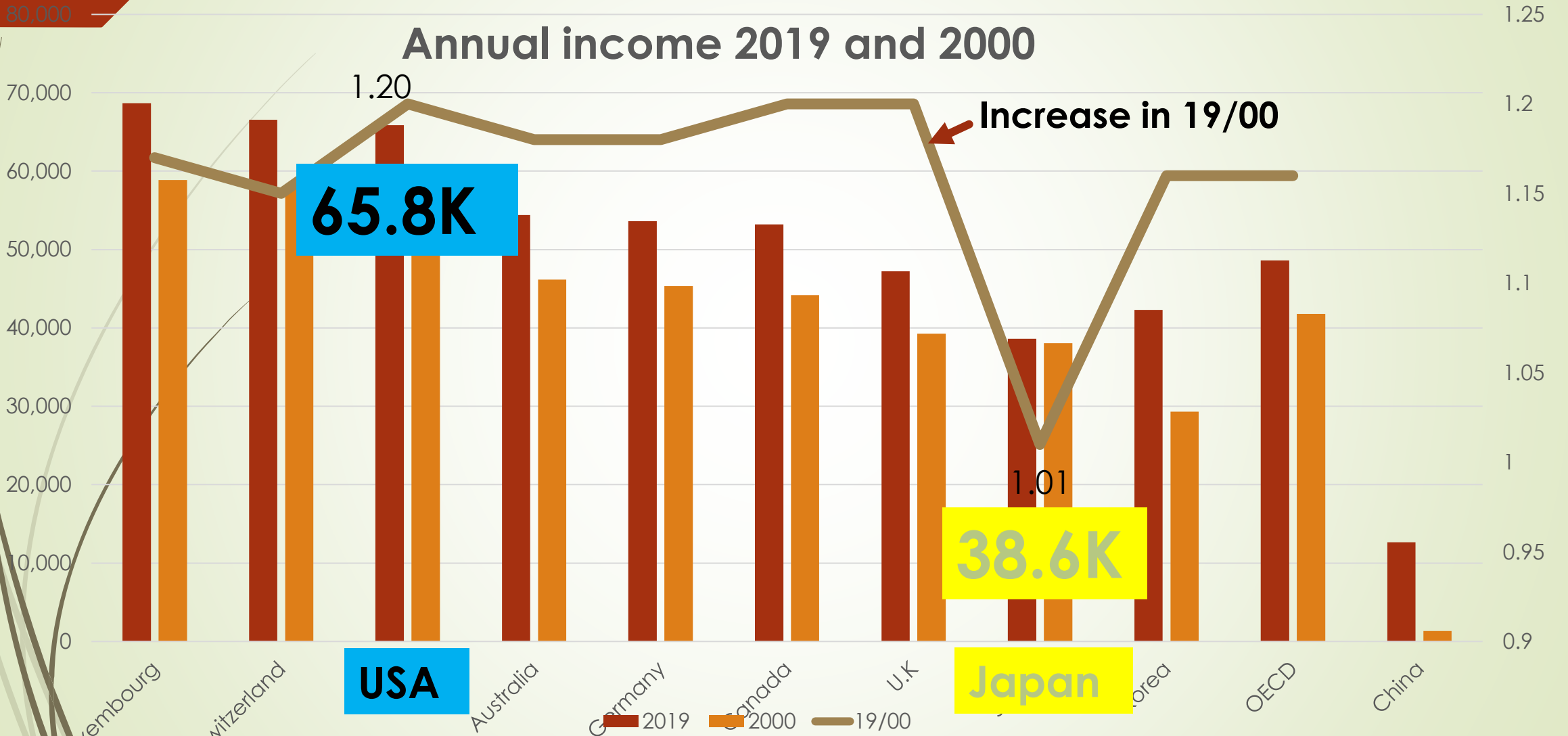


JAPANESE WAGES



| | |
|--|----------------|
| Average wages | 38,617 \$/Year |
| Index of cost of living Tokyo to New York | 91.52 |
| Gender wage gap | 23.5 |

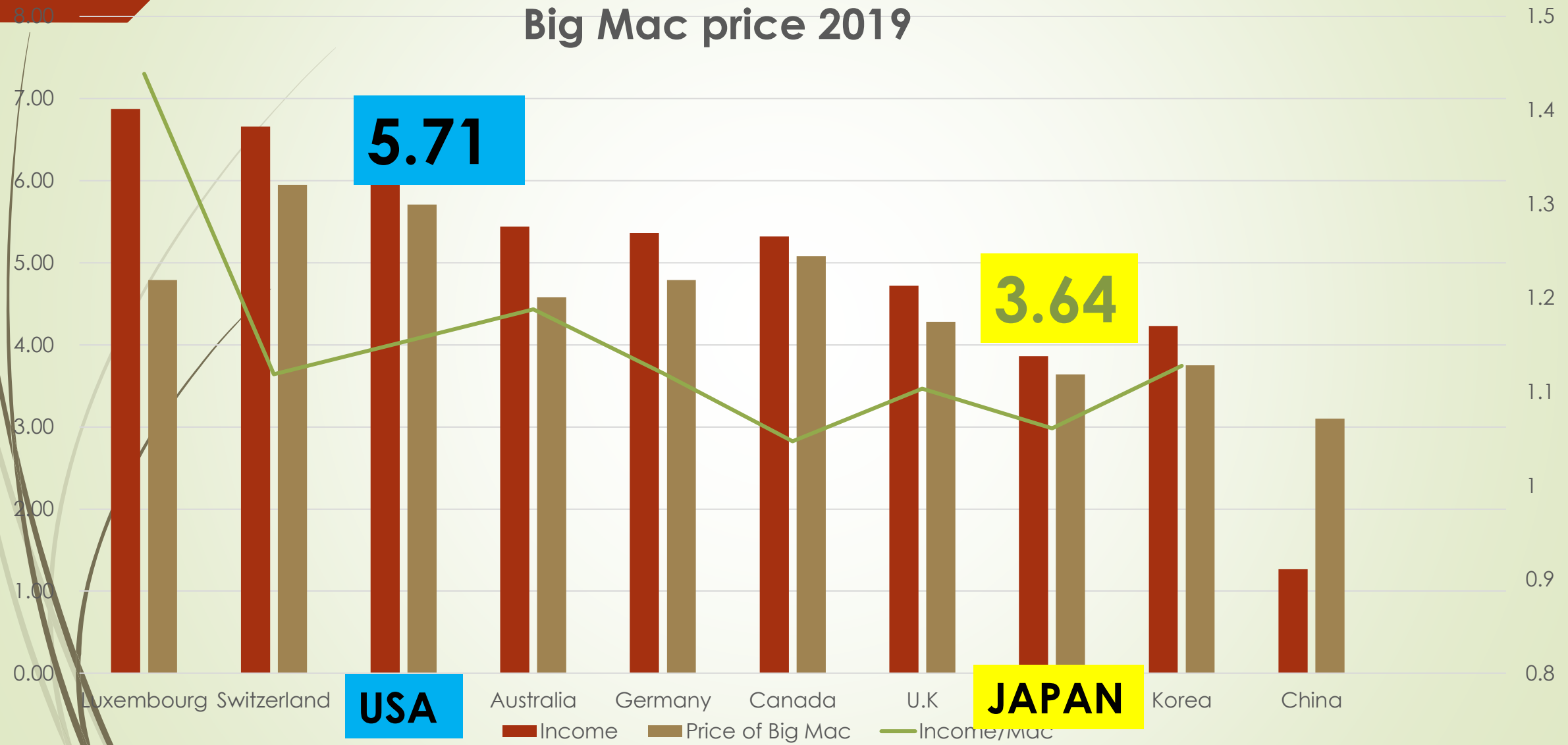
Income of Japanese employed person



Resource: OECD Organization for Economic Co-operation and Development

Income and Big Mac price

Big Mac price 2019



Resource: OECD Organization for Economic Co-operation and Development

Income or wages of Japanese employed person

| Country | Average wages 2019 (/year) | Average wages 2000 (/year) | 19/00 | Real minimum wages (/hr) | Big Mac prices | Average wage/ Big Mac |
|-------------|----------------------------|----------------------------|-------|--------------------------|----------------|-----------------------|
| Luxembourg | 68,681 | 58,863 | 1.17 | 12.5 | 4.79 | 1.4388 |
| Switzerland | 66,567 | 57,850 | 1.15 | | 5.95 | 1.1187 |
| U.S.A | 65,836 | 54,642 | 1.20 | 7.3 | 5.71 | 1.1530 |
| Australia | 54,401 | 46,156 | 1.18 | 12.6 | 4.58 | 1.1878 |
| Germany | 53,638 | 45,310 | 1.18 | 11.8 | 4.79 | 1.1198 |
| Canada | 53,198 | 44,178 | 1.20 | 10.2 | 5.08 | 1.0472 |
| U.K | 47,226 | 39,233 | 1.20 | 10.5 | 4.28 | 1.1034 |
| Japan | 38,617 | 38,050 | 1.01 | 8.0 | 3.64 | 1.0609 |
| Korea | 42,285 | 29,335 | 1.16 | 8.6 | 3.75 | 1.1276 |
| OECD | 48,587 | 41,766 | 1.16 | - | | 1 |
| China | 12,670 | 1,311 | 9.66 | - | 3.10 | 4.087 |
| USA/ Japan | 1.70 | 1.44 | | | 1.57 | 1.09 |

Resource: OECD Organization for Economic Co-operation and Development

Index of cost of living

| City | Index |
|----------|--------|
| New York | 100.00 |
| Zurich | 136.56 |
| Tokyo | 91.52 |
| London | 81.22 |
| Paris | 69.09 |
| Berlin | 68.75 |
| Beijing | 44.48 |

Resource: Numbeo

Gender wage gap

| Country | Gap (%) |
|-----------|---------|
| Australia | 11.7 |
| Germany | 15.3 |
| U.K | 16.0 |
| U.S.A | 18.5 |
| Japan | 23.5 |
| Korea | 32.5 |
| OECD | 13.0 |

Resource: OECD